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Ground Control Supplier Code of Conduct

This document sets out the Ground Control Supplier Code of Conduct. The Code defines the principles which Ground Control procurement requires its suppliers to comply with. Ground Control will consider it a breach of commercial/contractual terms and may seek to terminate a contract on performance grounds if a supplier or their supply chain is found to have violated to any significant degree any part of the Ground Control Supplier Code of Conduct.

Ground Control is committed to operating ethically and wishes to ensure that its suppliers have a similar commitment. Ground Control requires its suppliers to take all reasonable steps to ensure compliance within their own supply chains in addition to their own operations.

Suppliers are required to comply with the principles defined in the UN Global Compact:

Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. make sure that they are not complicit in human rights abuses.

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labour;
5. the effective abolition of child labour; and
6. the elimination of discrimination in respect of employment and occupation.

Environment

7. Businesses should support a precautionary approach to environmental challenges;
8. undertake initiatives to promote greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.



Guidance on how to implement the Compact can be found here:

https://www.unglobalcompact.org/docs/issues_doc/supply_chain/SupplyChainRep_spread.pdf.

For the avoidance of doubt, all suppliers should be fully aware of and comply with all relevant legislation, including the following acts:

Modern Slavery: the UK Modern Slavery Act 2015

<http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>.

Bribery and Corruption: the Bribery Act 2010:

<http://www.legislation.gov.uk/ukpga/2010/23/contents>.

Equality and Diversity: the Equality Act 2010

<https://www.legislation.gov.uk/ukpga/2010/15/contents>.